Have you signed the Petition?

Sign the
EQUAL PAY
Petition
NOW!

Some women
workers
have
EQUAL PAY
demand this right
for ALL women
workers

The interests of Women -- and Men demand —

Equal Pay
for the sexes

Trade Unionists—Parliamentarians —
Women and Men everywhere—should understand the need for and work for—

Social justice for women workers

SIGN THE EQUAL PAY PETITION
WOMEN are needed in industry and in the professions. They have the ability to take their place on a basis of equality with men — PROVED DURING THE WAR YEARS. WHY NOT EQUAL PAY FOR THE DESK?

Women pay the same as men for their
- FOOD and CLOTHING
- RENT and FARES
- MEDICAL and DENTAL EXPENSES
- AMUSEMENTS

The Case for EQUAL PAY

- HAIRCUTS, PERMS, COSMETICS ARE EXTRAS FOR WOMEN. They pay the same TAXES.

MEN—NOTE THIS

Cheap female labor has always threatened men's jobs.

Following the example in the recession of 1938—
- IT TOOK
- WOMEN three months to get a job.
- MEN six months to get a job.

BOTH Men and Women benefit by EQUAL PAY. It makes it easier for employers to lower wages when it is women who have equal pay.

WORLD LEAD ON EQUAL PAY

ARTICLE 23 of the Declaration of Human Rights proclaims: "Everyone, without any discrimination, has the right to equal pay for equal work."

The International Labor Conference, held each year in Geneva, and attended by worker, employer and Government representatives from almost every country in the world, carried resolutions on equal pay for equal work. In 1951 the then international Labor Conference carried the "Equal Remuneration Convention."

It stated Internally that "each member State shall by appropriate means promote and ensure the application of the principle of equal remuneration for men and women workers for work of equal value."

In 1956 that body "urged the Governments of members States which have not ratified the 1951 decision to consider ratification of this convention."

The following countries have ratified the ILO Equal Pay Convention: AUSTRIA - BELGIUM - BULGARIA - CUBA - DOMINICAN REPUBLIC - FRANCE - MEXICO - PHILIPPINES - POLAND - ROMANIA - RUSSIA - SOUTH AFRICA - SPAIN - SWEDEN - SWITZERLAND - TUNISIA - UNITED STATES - URUGUAY - YUGOSLAVIA - WEST GERMANY - HUNGARY - ITALY - UKRAINE - BYELORUSSIA."

- Why not Australia? — Surely Australia should be with the leading nations of the world.

SIGN THE EQUAL PAY PETITION NOW AS A STEP TOWARDS EQUAL PAY IN AUSTRALIA.

Trade Unions Support Campaign for Equal Pay

In Australia, the Australian Council of Trade Unions, the leading organization of Trade Unions, is campaigning for Equal Pay for Australian women workers. They call on all Unions and Unions to support the campaign.

WHY YOU SHOULD SUPPORT EQUAL PAY

There are over 600,000 women workers in Australia.

They represent over 27% of the total wage and salary earners.

Six out of ten are wholly supporting a dependant.

About one fifth of these are helping to support two or more.

EQUAL PAY WILL BENEFIT BOTH MEN AND WOMEN

Some women are afraid they will lose their jobs if equal pay applies. They have nothing to fear. They have established themselves in industry and proved their worth.

Some Men are afraid they'll lose their jobs if equal pay applies. While women are paid less than men, the employer has a pool of cheap labor which threatens male employment.

Automation with its potential of simplified production methods will be a fertile field for the use of cheap female labor.

EQUAL PAY PROTECTS MEN'S JOBS AND LIVING STANDARDS

While a system of unequal pay applies, lower paid female labor will always threaten man's jobs, and will be used to depress male wages.

Married men don't have to be told that their wives aren't earning enough. They know. — That's why over 300,000 wives are working, even double the number in 1947.

Demand Equal Pay and abolish this threat to your living standards.