• Whilst women receive LESS than equal pay
  THEIR SOCIAL STATUS
  is LESS than EQUAL!

• True DEMOCRACY demands
  NO DISCRIMINATION
  AGAINST ANY ONE SEX!

• A woman who, because of inadequate wage, is
  partially dependent, is
  NOT truly FREE!

* * * * *

WE SEE that the principles of

EQUALITY
DEMOCRACY and
FREEDOM

DEMAND

EQUAL PAY
FOR THE SEXES!

Issued by the Equal Pay Committee, sponsored by the Melbourne Trades Hall Council, in accordance with decisions of the Congress of the ACTU.

Industrial Print, Victoria Street, Carlton, N.S.W.
Some Women Have Won EQUAL PAY

Tram and Bus Conductresses
Receive Same Rates of Pay as Male Conductors

Some Railway Workers

Some Factory Workers

Some Professional Women

Why Not ALL WOMEN?

Women are needed in industry and in the professions. They have the ability to take their place on a basis of equality with men—proved during the war years. Why not equal pay for the sexes?

Women pay the same as men for their
- Food and clothing
- Rent and fares
- Medical and dental expenses
- Amusements

The CASE FOR

EQUAL PAY

- Haircuts, perms, cosmetics are extras for women. They pay the same taxes.

Men—Note this:
Cheap female labor has always threatened men's jobs.

Following the setbacks in the recession of 1923—
- It took:
  - Women three months to get a job.
  - Men six months to get a job.

Both men and women benefit by equal pay. It makes it more difficult for employers to lower wage levels if women have equal pay.

WHY DO SOME WOMEN WORK AND WHAT DO THEY DO WITH THEIR EARNINGS:

The answer was given in a survey made by the Women Bureau of the American Labor Office.

A QUESTIONNAIRE to 9,000 Union members disclosed that:
- Two-thirds were using all or most of their earnings to support themselves and their dependents.
- Nearly two-thirds were fully or partly supported at least one other person.
- Nine-tenths had no income other than their earnings.
- Nearly 23 per cent of single women were the sole support of the families.
- Nearly 46 per cent of widows had no other means of support.
- Nearly 78 per cent used all they earned for food, clothing, rent, and medical care for themselves and their dependents.

The Survey Showed

That married women, to a greater extent than single women, used their earnings for current support of themselves and families, and the proportion increased from 20 years to 50 years and often over 60 years of age.

The basic wage is actually less than the minimum on which a man can keep his family. What of these women forced to keep their families on less again?